

**The Discovery Orchestra**  
**DEI Statement**  
**Approved by the Board of Trustees, 2/1/2022**

The Discovery Orchestra is committed to *teaching listening skills* that help people emotionally connect with classical music. In the fulfillment of that mission, we continuously seek to broaden our reach and the appeal of classical music through the Orchestra's interactive teaching methodology.

In an effort to address inequities around classical music, we hold to our Core Values which include *Accessibility* and *Innovation* to 1) bring our programs to people of all ages, backgrounds and abilities and break down barriers to classical music; and 2) use unique program formats, communication methods and product distribution.

The rich history of classical music has a traditional focus on European music. Going forward, as the Orchestra continues to engage a diverse roster of musicians, we will expand our repertoire to feature music by composers of all races, ethnicities, genders, and backgrounds to build greater appeal and attract new listeners.